

CHICAGO RIDGE BOARD OF EDUCATION
DISTRICT 127 ½ -MARCH 8, 2011
REGULAR MEETING
DISTRICT OFFICE ADMINISTRATIVE CENTER

PRESENT: R. Ruge, L. Barker, B. Guerin, P. Grow, E. Moody, M. Craig (entered meeting at 6:34 P.M.)

ABSENT: C. Koschetz

ADMINISTRATION PRESENT: J. Kleinaitis, T. Bollinger, F. Setaro, L. Hamacher, C. Hillegonds, S. Liston, K. Kirk

GUESTS: None

Mr. Ruge called the meeting to order at 6:32 P.M.

The Pledge of Allegiance was recited.

#1. MOTION
TO
APPROVE
CONSENT
AGENDA

Mr. Moody presented the Treasurer's Report to Mr. Ruge for the month of January, 2011. Mr. Ruge asked if there were any corrections or questions regarding the items contained in the Consent Agenda. Mrs. Bialczak, recording secretary, stated the minutes from the February 8th, 2011 Open Session meeting would be tabled until the April 12th, 2011 Board Meeting so a correction could be made. Mr. Craig moved and Mrs. Grow seconded the motion to approve the Consent Agenda that contained the following items:

- Minutes of the February 8th, 2011 Meeting – Closed Session
- Minutes of the February 22nd, 2011 Meeting – Open Session
- Minutes of the February 22nd, 2011 Meeting – Closed Session
- Monthly Imprest Fund and Activity Account Statements
- Fund Balance Summary
- Eisenhower Cooperative Payroll and Bills
- Payroll and Bills in these amounts

Education Fund	\$ 251,913.23
Building Fund	59,007.85
Transportation Fund	66,152.83
Debt Service Fund	1,037.57
Capital Projects Fund	0.00
Life Safety Fund	0.00
Total Payroll	<u>580,007.61</u>
TOTAL PAYROLL AND BILLS	\$ 958,119.09

Upon roll call: Mr. Craig -YES, Mrs. Grow-YES, Mr. Moody-YES (with exception to the February 8th, 2011 Closed Minutes), Mr. Guerin – YES, Mrs. Barker-YES, Mr. Ruge-YES. Motion carried.

Moving on the agenda, Mrs. Liston, Business Manager, began the Business Manager's portion of the meeting.

She stated she recently met with the architects to review the upcoming projects for the District and informed the Board that the project schedule has been revised. She stated she placed a revised project schedule at their place along with a cost estimate for the priority items being done. She further stated that some new tasks came to light during the Housekeeping Audit recently performed by the ISC4, but fortunately those items needing correction did not involve large expenditures. After reviewing the list with the Board, she was asked if the architects had heard anything regarding the progress of the energy grant from the State for which the District had applied. She stated they had not heard anything, but those projects tied to the grant could at least be put out for bid and dropped if the grant does not come through.

Upon finishing her agenda, Mrs. Liston turned the meeting over to Dr. Kleinaitis, who stated enrollment for the month of February was 1,368 students.

Dr. Kleinaitis also stated that this was the first reading of the Discipline Handbook. She further remarked that the committee meeting for the Discipline Handbook was attended by the administrators and three parents as well as Detective Mitchell. Alternative plans and options were discussed. Mr. Ruge inquired about the peer jury option, to which Mr. Kirk, Dean of Students, responded with more detail about how that would exactly work.

Mrs. Barker stated she did not want to see Board intervention skipped when a child has had severe misconduct, but felt the Board needs more options available to them in regard to responding to serious discipline infractions.

Moving along the agenda, Dr. Kleinaitis provided an update on the Model Community Grant activities. She stated she recently met again with Kim Reese, the Master Gardener, who drew a design for the garden at Ridge Central. Additionally, the organic gardening company Seven Generations is helping with more ideas and direction.

Dr. Kleinaitis is meeting with the children at both Ridge Lawn and Ridge Central on Friday, March 18th to discuss gardening and how the children will be a part of the garden at each school. She stated each classroom is receiving pods and seeds to start growing something for the garden, and will plant their particular item into the garden at the appropriate time.

Lastly, the physical education teachers have recently met with a fitness company who will recommend some fitness ideas for the students, and Dr. Kleinaitis has contacted Weight Watchers in regard to establishing a program on-site at the District for any interested employees.

Dr. Kleinaitis then stated the annual PTA Vendor Craft Fair will occur on Friday, April 1st, 2011. The PTA has generously donated a table to the District so a raffle could be

held to raise additional funds for the new gardens. The craft fair will run from 6:00 P.M. until 9:00 P.M.

At the next meeting on April 12th, 2011, ISAT activities will be discussed. The meeting will be at the District Administrative Center and begin at 6:30 P.M.

At 6:59 P.M., Mr. Ruge stated if anyone would like to address the Board, they now had the opportunity to do so. No person came forward.

#2 MOTION TO
CONVENE TO
CLOSED
SESSION

At 7:00 P.M., Mr. Guerin moved and Mr. Craig seconded the motion to convene into Closed Session for the purpose of discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District, including hearing testimony on a complaint lodged against an employee to determine its validity as defined in the Open Meetings Act, Section 2 (c) (1), discussion of collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees as defined in Section 2 (c) (2), discussion of student disciplinary cases as defined in Section 2 (c)(9), and the discussion of pending, or probable and imminent litigation against, affecting or on behalf of the District as defined in the Open Meetings Act, Section 2 (c) (11), at 7:00 P.M. Upon Roll Call: Mr. Guerin-YES, Mrs. Barker-YES, Mr. Craig-YES, Mr. Moody-YES, Mrs. Grow-YES, Mr. Ruge-YES. Motion carried.

MEETING CONVENED TO CLOSED SESSION AT 7:00 P.M.

#3 MOTION
TO
RECONVENE
INTO OPEN
SESSION

Mrs. Barker moved and Mr. Moody seconded the motion to reconvene into Open Session at 7:21 P.M. Upon roll call: Mr. Moody – YES, Mrs. Grow –YES, Mr. Guerin-YES, Mr. Craig-YES, Mrs. Barker – YES, Mr. Ruge. Motion carried.

#4 MOTION TO
ACCEPT
REQUEST FOR
FMLA

Mr. Craig moved and Mrs. Grow seconded the motion to deny the request from Beth Szopko for an unpaid leave of absence for the 2011-2012 school year. Upon Roll Call: Mr. Craig – YES, Mrs. Grow-YES, Mr. Guerin – YES, Mr. Moody-YES, Mrs. Barker – YES, Mr. Ruge -YES. Motion to deny carried.

#5 MOTION TO
APPROVE
EMPLOYMENT

Mrs. Barker moved and Mr. Guerin seconded the motion to approve employment of Megan Demas as a paraprofessional. Upon Roll Call: Mrs. Barker-YES Mr. Craig-YES, Mr. Guerin-YES, Mrs. Grow-YES, Mr. Moody-YES, Mr. Ruge-YES. Motion carried.

#6 MOTION TO
APPROVE
REDUCTION IN
FORCE OF NON-
TENURED
TEACHERS

Mr. Moody moved and Mr. Craig seconded the motion to approve the Reduction in Force of the following non-tenured teachers:

First Year Teachers:

Helen Schmit, Alia'a Alkasagy, Eiman Amr, Rebecca Capp, Evelyn Dillman, Robert Hollander, Gadah Joudeh, Tracey Koeppen, Austin Saller, Kifah Soheil, Geoffrey Youngberg, Kathleen Murphy

Second Year Teachers:

Peter Krason, Nicole Bruno, Molly Gudewicz, Leighanne Kaczmarek, Leland Wagner, Emily Karrasch, Katy Insley

Third Year Teachers:

Warda Zayed, Kevin Navas, Kayleen Duffy, Katie Treccani, Bridget Buending, Raquel Davis, Barbara Zieba

Fourth Year Teachers:

Dawn Dannenberg, Jacqueline Radnoti, Erin McKendry, Terese McHugh, Mary Kate Morrisette, Elizabeth Lynch, Tracy Bonk, Amy Becker

Upon Roll Call: Mrs. Grow-YES, Mrs. Barker-YES, Mr. Guerin-YES, Mr. Moody-YES, Mr. Craig-YES, Mr. Ruge-YES. Motion carried.

#7 MOTION
TO
APPROVE
REDUCTION
IN FORCE OF
PARAPRO-
FESSIONALS

Mrs. Grow moved and Mrs. Barker seconded the motion to approve the Reduction in Force of the following paraprofessionals:

Graham Bourke, Karie Clarke, Nancy Meskill, Nancy Kasper, Abla Omar, Debra Gruver, Mary Jo Mills, Denise Ostrowski, Tahani Jaber, Amal Alawawda, Christine Rehr, Coleen Maines, Lana Haddad, Karissa Ulanski, Cheryl Rocchino, Wafa Abu-Ajamieh, Megan Demas, Noor Alawawda.

Upon Roll Call: Mr. Guerin-YES, Mrs. Grow-YES, Mr. Moody-YES, Mr. Craig-YES, Mrs. Barker-YES, Mr. Ruge-YES. Motion carried.

#8 MOTION
TO
APPROVE
THE NON-
RENEWAL
OF STAFF
FROM TEMP-
ORARY
POSITION

Mrs. Barker moved and Mrs. Grow seconded the motion to approve the non-renewal of Hadeel Shaqildi from the temporary Bilingual position, and Gina Decker and Laura Wiechec as long-term substitutes.

Upon Roll Call: Mrs. Barker-YES, Mrs. Grow-YES, Mr. Moody-YES, Mr. Guerin-YES, Mr. Craig-YES, Mr. Ruge-YES. Motion carried.

#9 MOTION
TO ACCEPT
RESIGNA-
TION OF
NON-
CERTIFIED
STAFF
MEMBER

Mr. Barker moved and Mr. Moody seconded the motion to accept the resignation of Diane Helander.

Upon Roll Call: Mr. Craig-YES, Mr. Moody-YES, Mrs. Grow-YES, Mrs. Barker-YES, Mr. Guerin-YES, Mr. Ruge-YES. Motion carried.

#10 MOTION
TO
ADJOURN

Mrs. Grow moved and Mr. Guerin seconded the motion to adjourn the meeting at 7:31 P.M..

Upon Roll Call: Mr. Guerin-YES, Mr. Craig-YES, Mr. Moody-YES, Mrs. Grow-YES, Mrs. Barker-YES, Mr. Ruge-YES. Motion carried.

MEETING ADJOURNED AT 7:31 P.M.

Respectfully submitted,

President

Secretary